

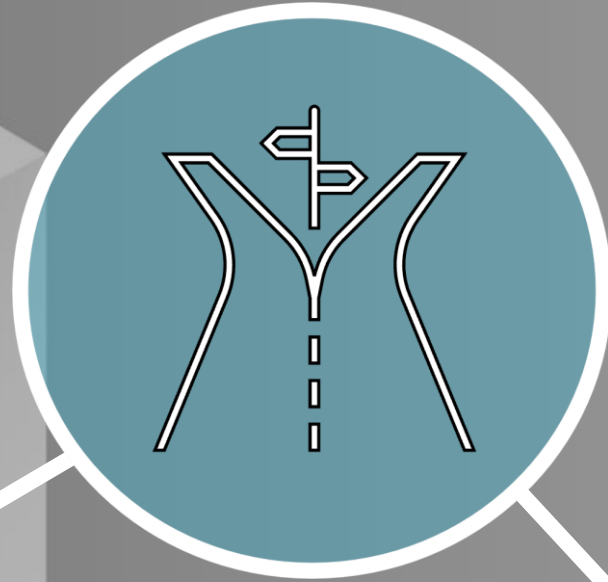
The Future of Leadership: Why Leaders must Evolve or Become Obsolete

- A generation shift: Why people work has changed forever.
- Leading through complexity & Change.
- Purpose & Leadership: The new playbook.
- The real cost of not changing: Leadership failure is expensive.

Carlos Francisco
Founder at ChangingParadigms.co.uk
www.changingparadigms.co.uk



LEADING THROUGH COMPLEXITY



QUESTIONS

PURPOSE
& COSTS

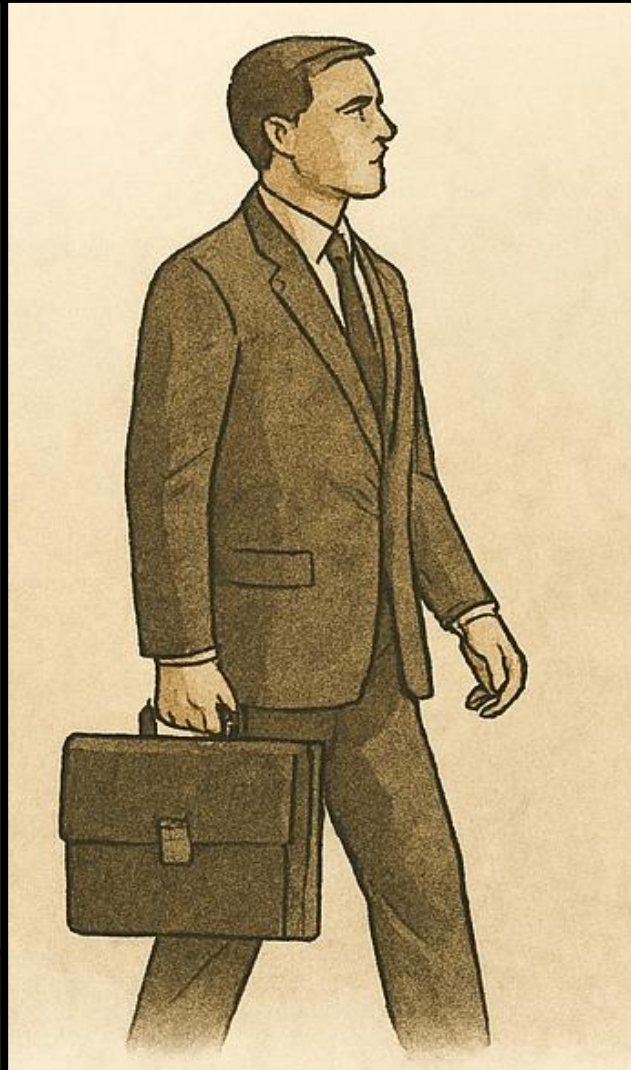


A GENERATION
SHIFT

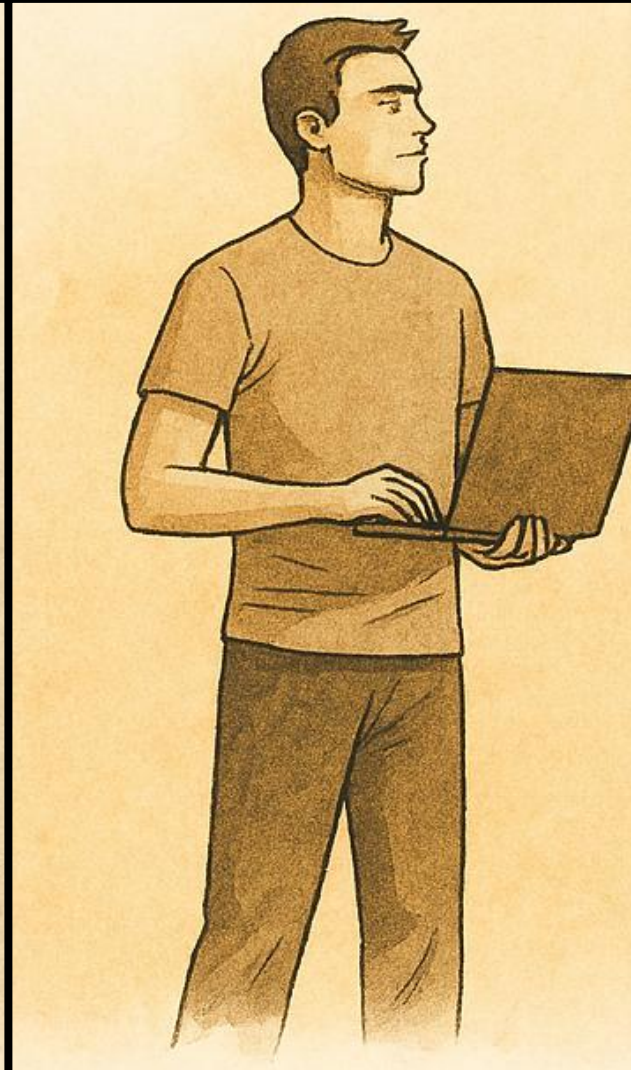




SURVIVAL ERA



SECURITY &
STABILITY



FULFILLMENT



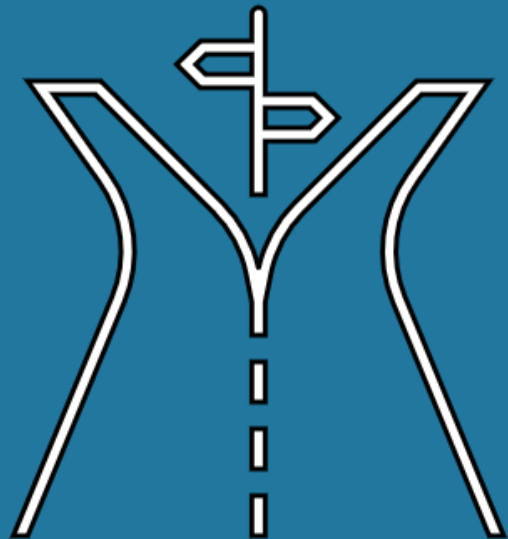
SELF
ACTUALISATION



**IF THE EXPECTATIONS FROM
WORK HAVE CHANGED,
LEADERSHIP MUST CHANGE
TOO.**



LEADING THROUGH COMPLEXITY



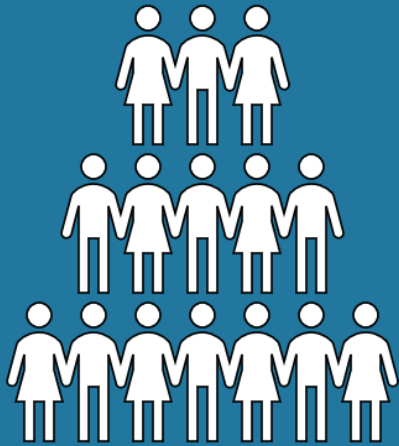
PEOPLE
SKILLS



ENVIRONMENT



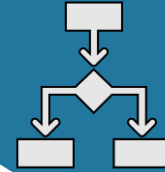
PEOPLE SKILLS



ACTIVE LISTENING



EMANCIPATE



APPRECIATION



SERVE



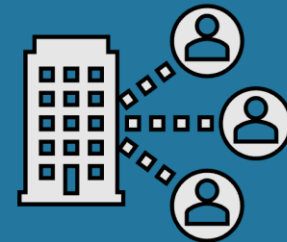
ENVIRONMENT

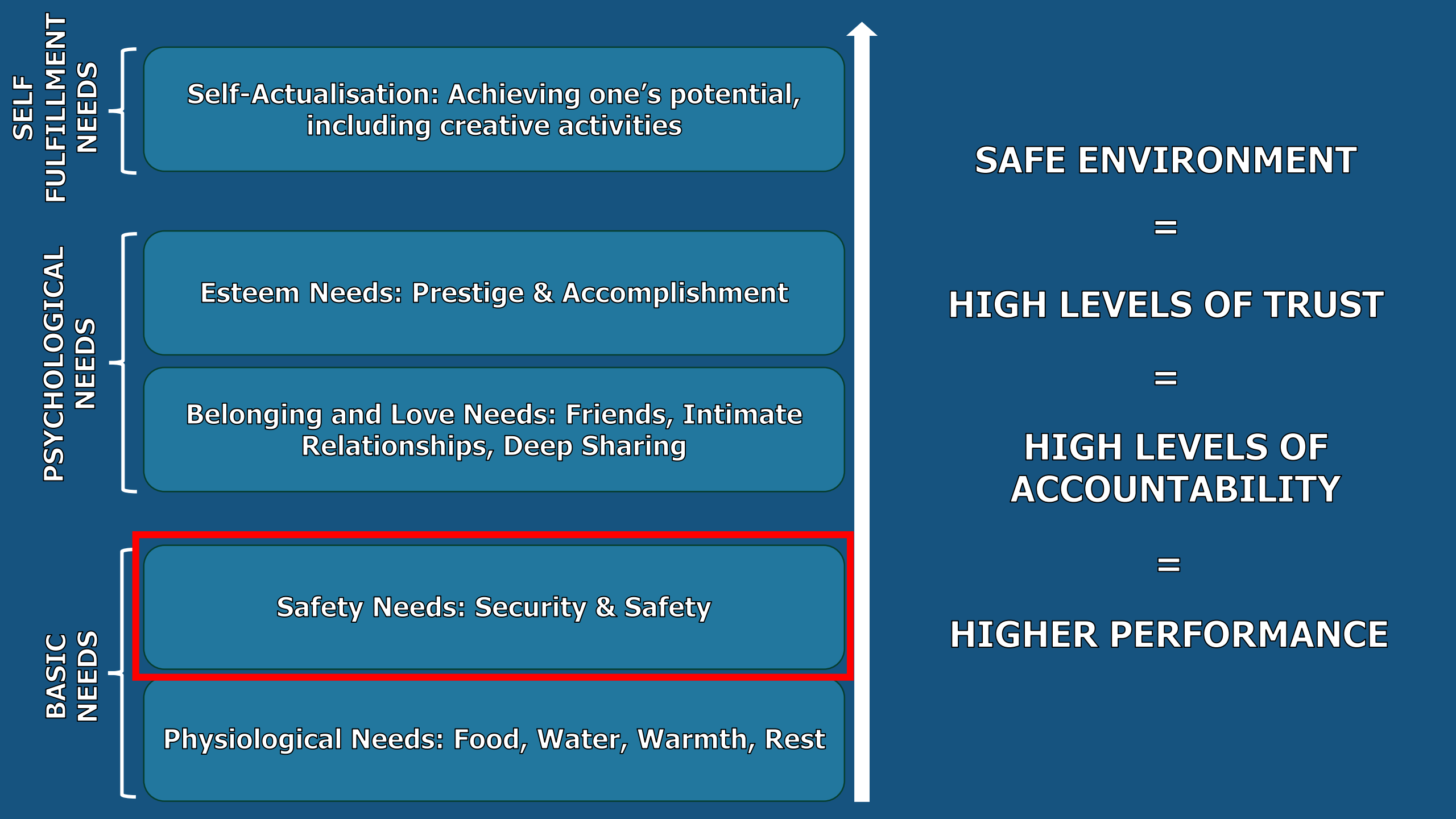


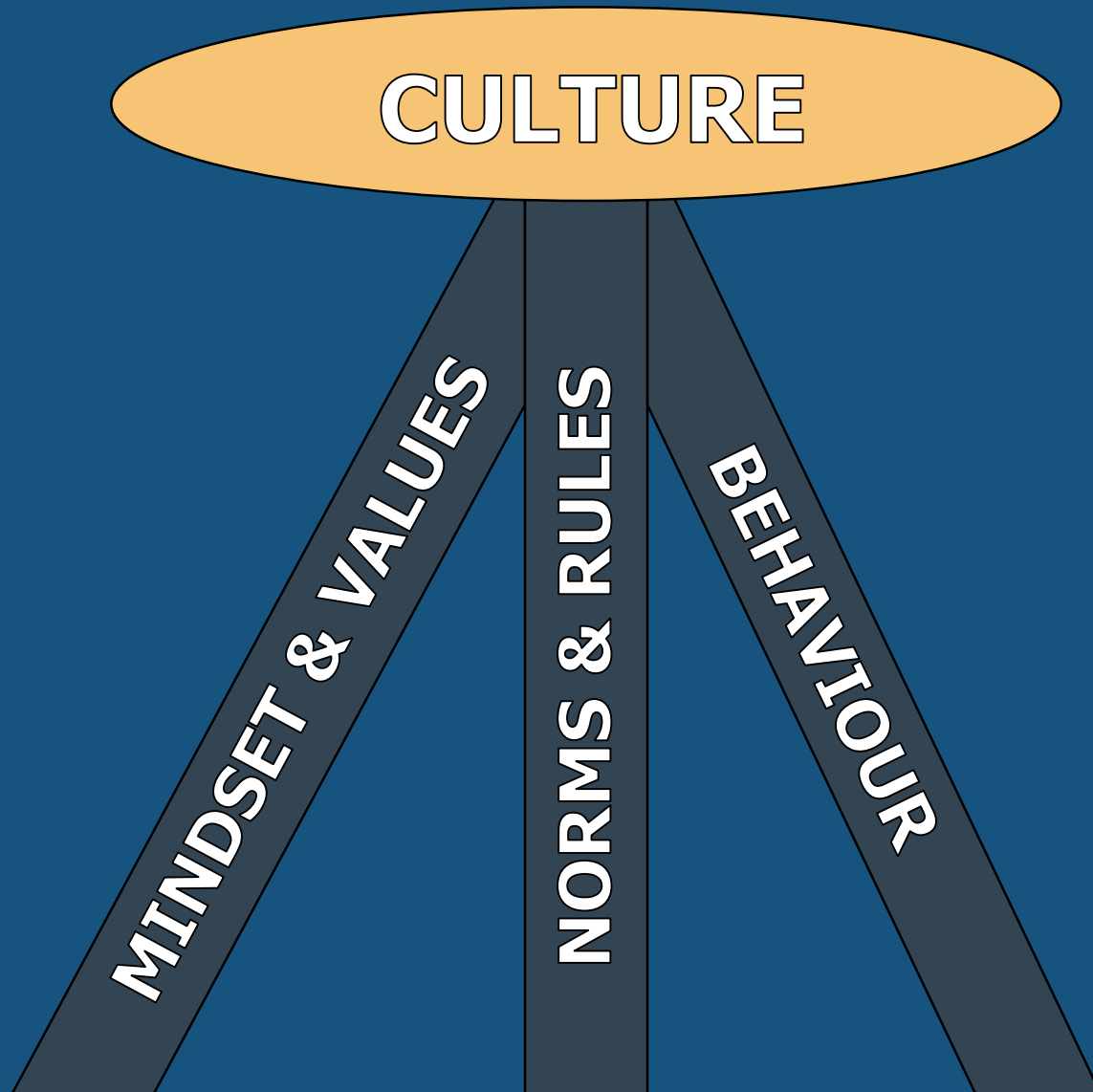
SAFE



CULTURE







PHILOSOPHY

ANTHROPOLOGY

SOCIOLOGY

NEUROSCIENCE

PURPOSE & COSTS



PURPOSE



COSTS



LEADERSHIP



PURPOSE



IKIGAI



IKIGAI



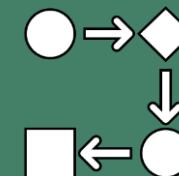
PEOPLE



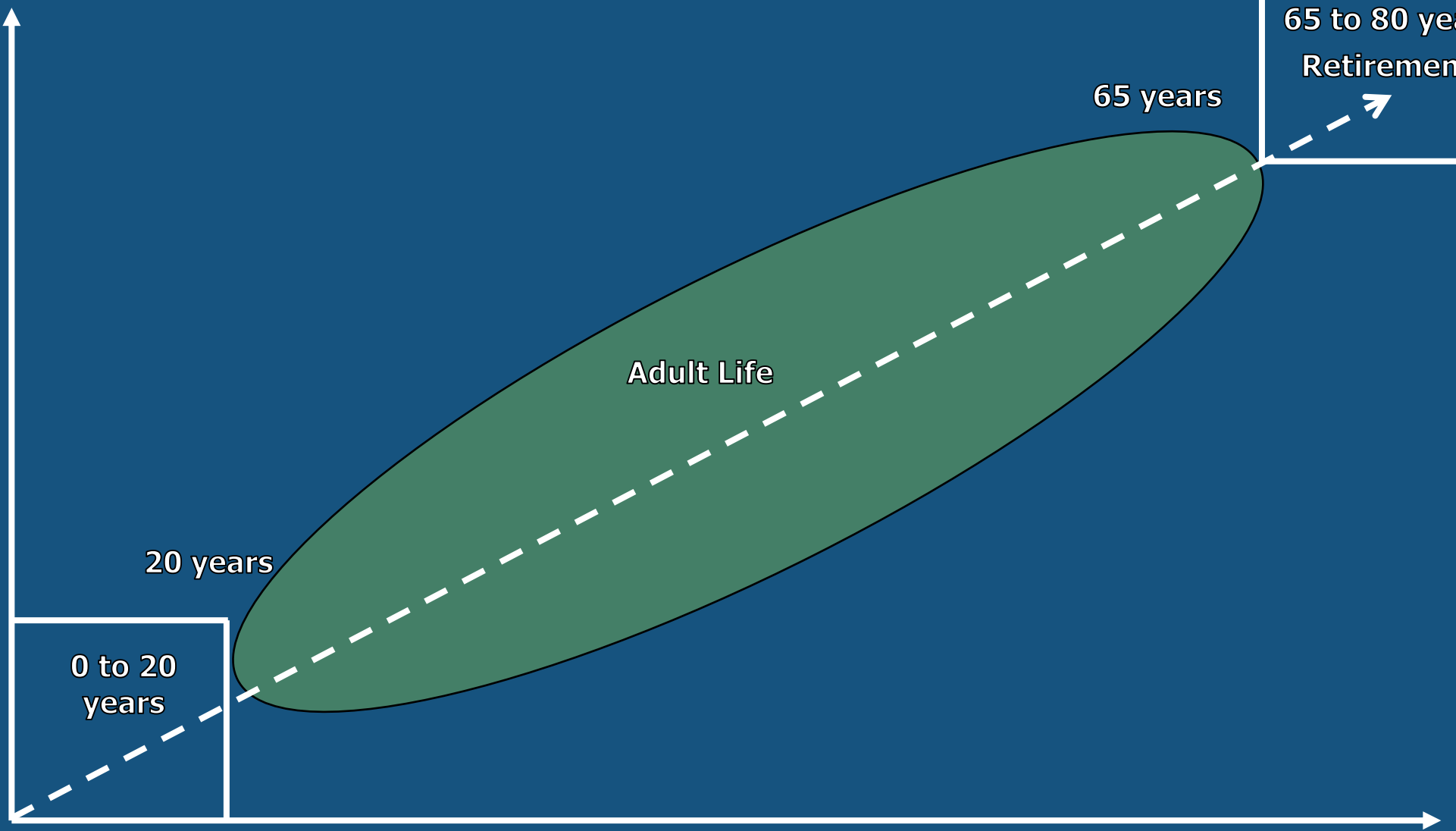
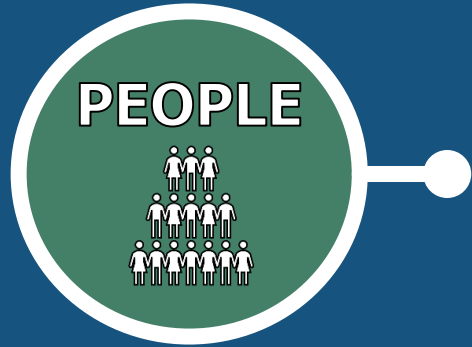
PLANET



PROCESS



Age



20 years

0 to 20
years

Adult Life

65 years

65 to 80 years
Retirement

Time

70%

**Of all transformations fail,
exceeding budgeted costs and
missing stated goals.**

~~70%~~

~~Of all transformations fail,
exceeding budget costs and
missing stated goals.~~

THE REAL COST

Stress

Burnout

Anxiety

Disengagement

Lack of Trust

Fear

LEADERSHIP



STYLES



ATTRIBUTES



RESPONSIBILITIES



RESPONSIBILITIES



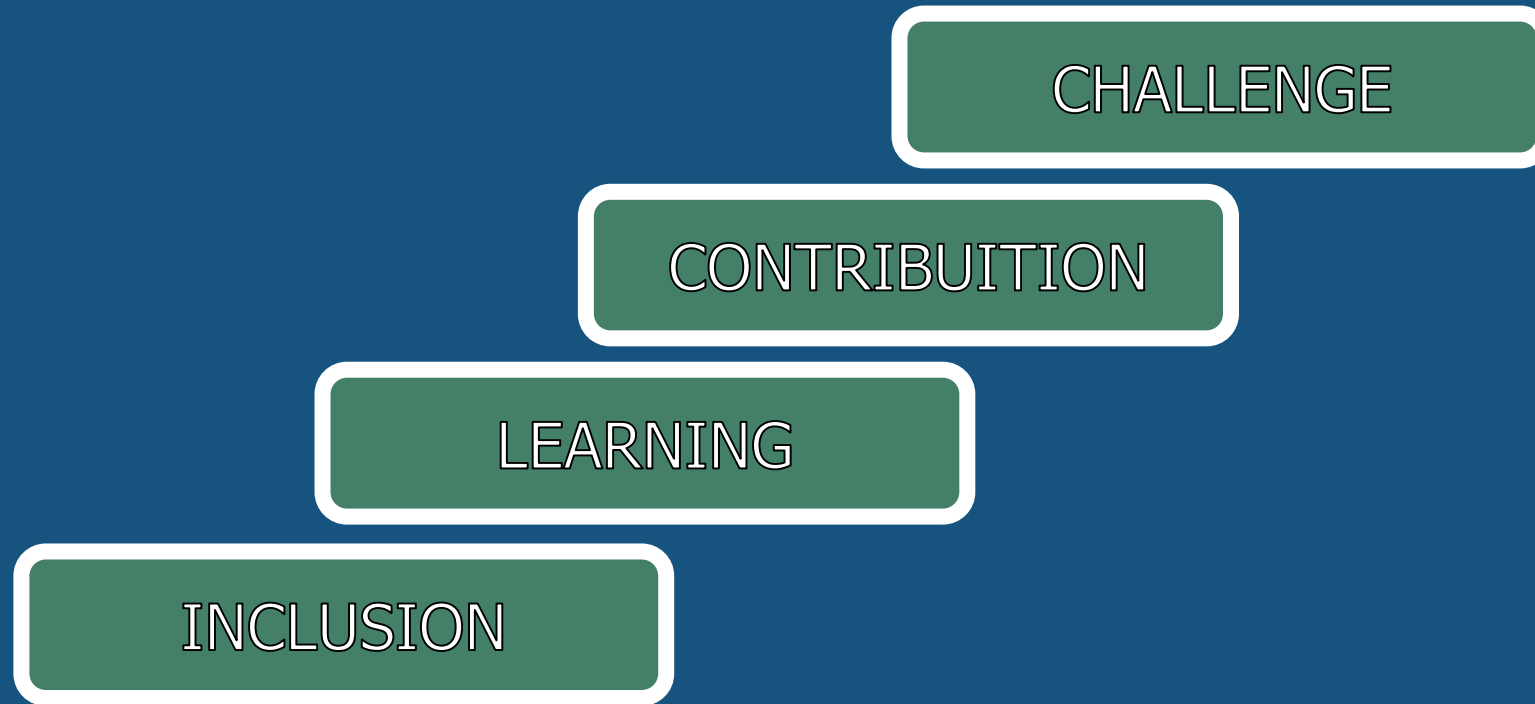
TEAM



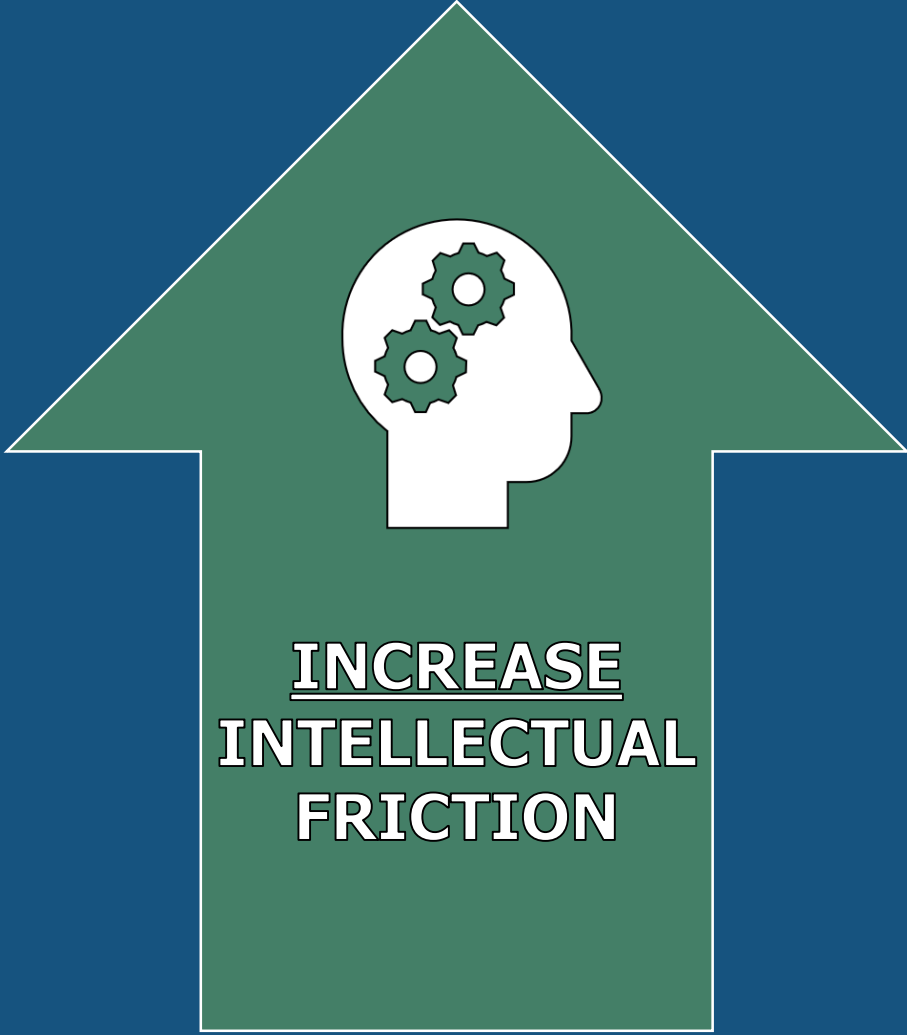
SOCIAL RESPONSIBILITY



YOU CAN ONLY CREATE TEAMS IF THE WORK ENVIRONMENT IS PSYCHOLOGICAL SAFE.



A GROUP OF PEOPLE WORKING TOGETHER, DOES NOT MEAN THEY ARE A TEAM.





DENIAL



ANGER

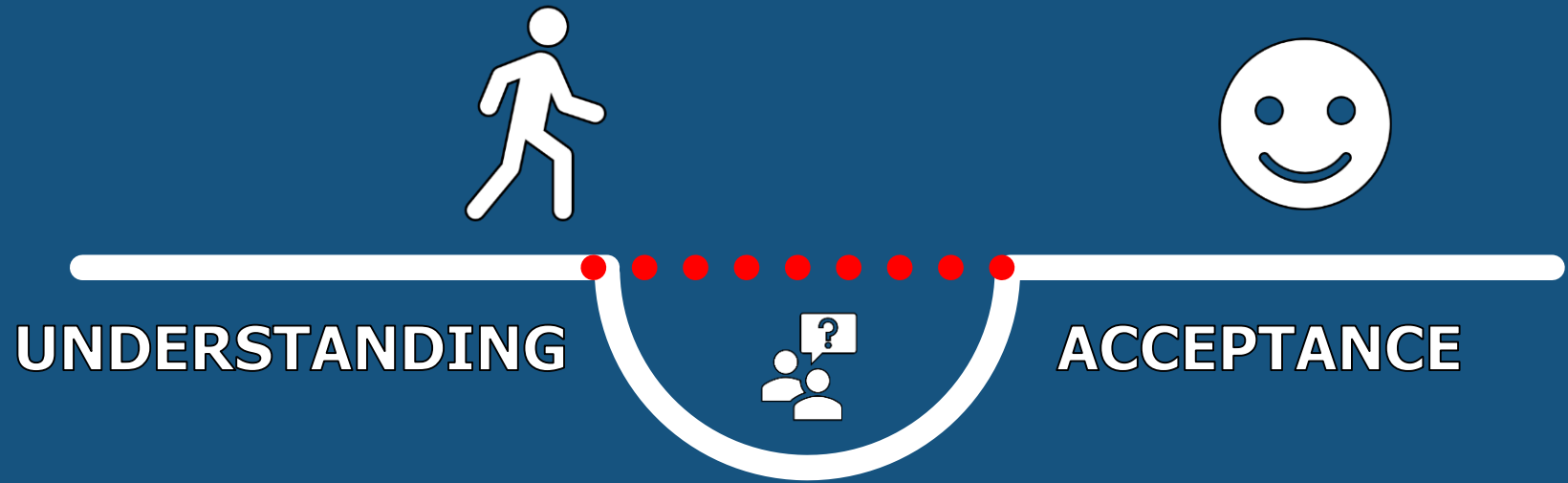


DESPAIR / DEPRESSION



UNDERSTANDING

ACCEPTANCE



LINKEDIN



Carlos Francisco

Redefining Leadership for a New Era, Inspiring C-Suites and Educators...



QUESTIONS

WEBSITE



CHANGING PARADIGMS

